

# Communicating for Results



# COURSE **SPECIFICATIONS**



### **FORMAT**

• In-house



### **DURATION**

Training is given in one day (6 hours)

(The content and the duration of this session can be adapted for a personalized on-site training.)



### TARGET AUDIENCE

Frontline employees and service staff with back-up or support roles who wish to improve their communication skills and maintain satisfying personal relationships.

### **DELIVERY METHOD**

Instructor-led, group-paced, classroom-delivery learning model with structured, hands-on activities. Participants' experiences are used as support to put new notions into action.

Highly personalized and interactive approach, the groups are limited to 15 participants.



## **LANGUAGE**

Available in:

- French
- English



### CERTIFICATION

Training Certificate







Tél.: 514-365-8397 Fax.: 514-365-8940



info@solutionsandco.com



# www.solutionsandco.com

# DESCRIPTION

**Communicating for Results** teaches participants the attitudes and techniques that are essential to a constructive communication. Participants will find out how to communicate in order to encourage collaboration and solve problems and conflicts more effectively.

# **OBJECTIVES**

#### ALLOWING THE PARTICIPANT TO:

- Communicate effectively.
- See communication techniques as tools in professional relationships.
- Assert themselves in constructive ways.
- Listen to and understand others.
- Maintain mutually satisfying relationships.

# **COURSE CONTENT**

### UNDERSTANDING THE DYNAMICS OF COMMUNICATION

- The fundamentals of communication
- The communication process
- The effects of the message
- The levels of communication
- Interpersonal communication
- Verbal, non-verbal and para-verbal communication

### **INTERPERSONAL SKILLS**

- Emotional reaction
- Communication styles
- Interpersonal adaptability
- Strategies to interact with other styles
- Assertion

### **COMMUNICATION TOOLS**

- Active listening
- Empathy
- Questioning
- Feedback

### PERSONAL ACTION PLAN

